

Commercial offer for legal and consulting services



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#### I. ABOUT US

CERBERUS LEGAL is a specialized company engaged in legal and consulting activities, offering a wide range of services to both local and foreign enterprises in Uzbekistan.

Our main office is located in Tashkent, we work with transnational private and public organizations, as well as small and medium-sized businesses.

Our specialists have extensive knowledge of Uzbek and International law.

Areas of specialization include international private and public law, labor law, corporate law, commercial law, mergers and acquisitions, mediation, debt and dispute resolution, litigation, banking and finance, due diligence, investments, intellectual property and patent law.

Our team members speak Russian, Uzbek, English and German languages. Moreover, we cooperate with professionals in various fields from the USA, European Union, Great Britain, Russian Federation, Kazakhstan and other countries.

#### II. OUR SERVICES

"CERBERUS LEGAL" offers legal services in the following areas of law:

## § 1. Corporate and Commercial law

- Consulting regarding the choice of a corporate and legal form for carrying out activities on the territory of the Republic of Uzbekistan.
- Establishment of legal entities, including constituent corporate documents.
- Reorganization and liquidation of legal entities.
- Support in the organization and registration of representative offices of foreign enterprises, branches and joint ventures on the territory of the Republic of Uzbekistan.
- Legal due diligence.
- Full support of all types of transactions and agreements, in accordance with international and Uzbek legislation.
- Development of all types of internal legal documents.
- Representing company interests at private and public level.
- Pre-trial settlement, mediation, as well as participation in legal proceedings in cases related to corporate and commercial activities.

#### § 2. Labor law

• Development of regulations, instructions and contracts in accordance with the legislation of the Republic of Uzbekistan.

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- Support on an ongoing basis, regarding the application of labor legislation on the territory of the Republic of Uzbekistan, as well as issues regulating labor relations with foreign citizens carrying out labor activities on the territory of the Republic of Uzbekistan.
- Compliance with the interests of the company during reduction, transformation, reorganization and liquidation.
- Pre-trial settlement, mediation, as well as participation in legal proceedings in cases related to labor relations and disputes.

### § 3. Construction and Real Estate

- Legal analysis and verification of projects.
- Support of all types of transactions and agreements, in accordance with the law.
- Representation of interests and negotiations.
- Legal registration of property rights.
- Pre-trial settlement, mediation, as well as participation in legal proceedings in cases related to construction, real estate and property law.

### § 4. Tax law

- Consultations on the application of tax legislation, benefits and preferences.
- Financial audit and legal review, in terms of preventing risks and financial losses.
- Pre-trial settlement, mediation, as well as participation in legal proceedings in cases related to tax legislation.

#### § 5. Investment and Finance

- Support and advice on issues related to investing, financing and lending of business projects.
- Consulting regarding banking and currency regulation issues.
- Providing legal and expert opinion.
- Support during the application of insolvency procedures (rehabilitation, external management and liquidation proceedings).
- Debt restructuring, issues of refinancing and restoration of financial independence.
- Pre-trial settlement, mediation, as well as participation in legal proceedings in cases related to the investment and financial activities of the company.

# § 6. Dispute resolution



- Claim proceedings, pre-trial dispute resolution through negotiations, mediation.
- Analysis, consultation and development of strategies for judicial dispute resolution.
- Representation and support in judicial and arbitration proceedings in courts of all instances and jurisdictions on the territory of the Republic of Uzbekistan and beyond.
- Representation and support in local and international arbitration courts.
- Control, representation and participation in the enforcement of decisions of judicial and arbitration bodies on the territory of the Republic of Uzbekistan.
- Support of enforcement proceedings.

### III. TYPES OF LEGAL SERVICES

Компания «CERBERUS LEGAL» предлагает несколько вариантов юридического сопровождения, а именно:

# § 1. Full legal support (subscription services (outsourcing))

- Consulting orally and in writing in the field of civil, tax, labor, land, corporate and other areas of law.
- Draft contracts and legal documents, support of enterprise transactions, participation in negotiations.
- Legal analysis of company documents for compliance with current legislation.
- Claims work and pre-trial dispute resolution.
- Analysis and development of internal legal documentation.
- Appealing decisions and actions of regulatory and registration authorities, bailiffs.
- Representation of your rights and legitimate interests in courts of general jurisdiction and arbitration courts of all instances, government bodies and public organizations.
- Support of enforcement proceedings.
- Collection of debts, damages, insurance payments.
- VAT return and refund, appealing decisions of tax authorities.
- Support of insolvency procedures.
- Other types of legal services.

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Advantages of concluding an agreement for full legal support:

- Monthly fixed fee for a whole range of legal services.
- Continuity and efficiency in the provision of legal services (all means of communication are used in the work: telephone, e-mail, fax, courier delivery).
- No associated costs for maintaining the legal department: sick pay, vacations, costs for stationery, office equipment, premises, etc.
- No need to pay income tax and make contributions to the social fund for individuals (in-house lawyers).
- Profitability (the cost of subscription services is significantly less than the average salary of a full-time lawyer).

## § 2. One-time legal services

- Providing legal services, at the company's oral or written request, with the calculation of payment to employees of «CERBERUS LEGAL» at an hourly rate.
- Providing legal and advisory services on a specific project, task and scope of work, excluding full legal support of the company's activities.

# § 3. Urgent legal support

- This service is designed to resolve legal issues that have arisen as soon as possible, and if there is an urgent need.
- Upon receipt of your application, you will receive full legal advice arranged on a priority basis.

#### IV. CONTACTS

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